H.O.P.E. Hands on Peer Education CLG Annual Report and Financial Statements for the financial year ended 31 December 2022

H.O.P.E. Hands on Peer Education CLG CONTENTS

	Page
Directors and Other Information	3
Directors' Report	4 - 5
Directors' Responsibilities Statement	6
Independent Auditor's Report	7 - 8
Appendix to the Independent Auditor's Report	9
Income and Expenditure Account	10
Balance Sheet	11
Reconciliation of Members' Funds	12
Cash Flow Statement	13
Notes to the Financial Statements	14 - 18
Supplementary Information on Income and Expenditure Account	20

H.O.P.E. Hands on Peer Education CLG DIRECTORS AND OTHER INFORMATION

Directors	Carmel Cosgrave Martin Cooke Angela Hart Kevin Murray Yvonne Bambury Catherine O'Connor
Company Secretary	Carmel Cosgrave
Company Number	352848
Charity Number	CHY 20150 RCN: 20079840
Registered Office	Unit 5 Killarney Court Buckingham Street Upper Dublin 1 D01 E2N8
Business Address	Unit 5 Killarney Court Buckingham Street Upper Dublin 1 Dublin Co. Dublin D01 E2N8 Ireland
Auditors	Donal Ryan & Associates Chartered Certified Accountants and Statutory Auditor 34 Manor Street D07 Y6YK Co. Dublin Republic of Ireland
Bankers	Bank of Ireland College Green Dublin 2

H.O.P.E. Hands on Peer Education CLG DIRECTORS' REPORT

for the financial year ended 31 December 2022

The directors present their report and the audited financial statements for the financial year ended 31 December 2022.

Principal Activity and Review of the Business

The principal activity of the company is to help those in addiction access recovery, support families whom the effects of addiction have harmed, provide advocacy services for our clients and provide education/prevention training.

The Company is limited by guarantee not having a share capital.

There has been no significant change in these activities during the financial year ended 31 December 2022.

Financial Results

The surplus for the financial year amounted to €1,822 (2021 - €675).

At the end of the financial year, the company has assets of €7,134 (2021 - €5,712) and liabilities of €8,948 (2021 - €9,348). The net liabilities of the company have decreased by €1,822.

Directors and Secretary

The directors who served throughout the financial year were as follows:

Carmel Cosgrave Martin Cooke Angela Hart Kevin Murray Yvonne Bambury Catherine O'Connor

The secretary who served throughout the financial year was Carmel Cosgrave.

There were no changes in shareholdings between 31 December 2022 and the date of signing the financial statements.

The directors retire from the board at each Annual General Meeting in accordance with the Articles of Association and, being eligible, offer themselves for re-election.

Future Developments

The company plans to continue its present activities and current trading levels. Employees are kept as fully informed as practicable about developments within the business.

The directors are not expecting to make any significant changes in the nature of the business in the near future.

Post Balance Sheet Events

There have been no significant events affecting the company since the year-end.

Auditors

The auditors, Donal Ryan & Associates, (Chartered Certified Accountants) have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

Government Department Circulars

H.O.P.E. Hands on Peer Education CLG is compliant with relevant circulars including Circular:44/2006 "Tax Clearance Procedures Grants, subsidies and Similar Type Payments" and DPE 022/05/2013 Circular: 13/2014 'Management of and Accountability for Grants from Exchequer Funds'.

Structure and governance

The organisation is a charitable company limited by guarantee. The company does not have a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding one Euro (€1)

Payment of Creditors

The directors acknowledge their responsibility for ensuring compliance with the provisions of the EC (Late Payment in Commercial Transactions) Regulations 2012. It is the company's policy to agree payment terms with all suppliers and to adhere to those payment terms.

H.O.P.E. Hands on Peer Education CLG DIRECTORS' REPORT

for the financial year ended 31 December 2022

Statement on Relevant Audit Information

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

Accounting Records

To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at Unit 5, Killarney Court, Buckingham Street Upper, Dublin 1, D01 E2N8.

Signed on behalf of the board

Carmel Cosgrave

Director

Martin Cooke

Director Date

H.O.P.E. Hands on Peer Education CLG **DIRECTORS' RESPONSIBILITIES STATEMENT**

for the financial year ended 31 December 2022

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently.
- make judgements and accounting estimates that are reasonable and prudent.
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be readily and properly audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of Information to Auditor

Each persons who are directors at the date of approval of this report confirms that:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Signed on behalf of the board

ospo 1. amer **Carmel Cosgrave** Director

Martin Cooke

Director

INDEPENDENT AUDITOR'S REPORT to the Members of H.O.P.E. Hands on Peer Education CLG

Report on the audit of the financial statements

Opinion

We have audited the financial statements of H.O.P.E. Hands on Peer Education CLG ('the company') for the financial year ended 31 December 2022 which comprise the Income and Expenditure Account, the Balance Sheet, the Reconciliation of Members' Funds, the Cash Flow Statement and the related notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", issued in the United Kingdom by the Financial Reporting Council, applying Section 1A of that Standard.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2022 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditor's (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 4 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

INDEPENDENT AUDITOR'S REPORT to the Members of H.O.P.E. Hands on Peer Education CLG

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the Company. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 6, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is contained in the appendix to this report, located at page 9, which is to be read as an integral part of our report.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Donal Ryan FCCA AITI for and on behalf of DONAL RYAN & ASSOCIATES Chartered Certified Accountants and Statutory Auditor 34 Manor Street D07 Y6YK Co. Dublin Republic of Ireland

Date: 15/05/2023

H.O.P.E. Hands on Peer Education CLG APPENDIX TO THE INDEPENDENT AUDITOR'S REPORT

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

H.O.P.E. Hands on Peer Education CLG **INCOME AND EXPENDITURE ACCOUNT**

for the financial year ended 31 December 2022

	Notes	2022 €	2021 €
Income	5	229,540	194,162
Expenditure		(227,718)	(193,487)
Surplus for the financial year		1,822	675

Approved by the board on 15 MAY 2023 and signed on its behalf by:

Carmel Cosgrave Director Martin Kosfe

Martin Cooke Director

H.O.P.E. Hands on Peer Education CLG **BALANCE SHEET**

as at 31 December 2022

	2022	2021
Notes	€	€
9	662	641
	6,472	5,071
	7,134	5,712
11	(8,948)	(9,348)
	(1,814)	(3,636)
	(1,814)	(3,636)
	(1,814)	(3,636)
2	(1,814)	(3,636)
	9	Notes € 9 662 6,472 7,134 11 (8,948) (1,814) (1,814) (1,814)

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the board on 15 MAY 2023 and signed on its behalf by:

osep Carmel Cosgrave

Director

Martin Cooke Director

H.O.P.E. Hands on Peer Education CLG RECONCILIATION OF MEMBERS' FUNDS

as at 31 December 2022

	Retained deficit	
	€	€
At 1 January 2021	(4,311)	(4,311)
Surplus for the financial year	675	675
At 31 December 2021	(3,636)	(3,636)
Surplus for the financial year	1,822	1,822
At 31 December 2022	(1,814)	(1,814)

H.O.P.E. Hands on Peer Education CLG **CASH FLOW STATEMENT** for the financial year ended 31 December 2022

	Notes	2022 €	2021 €
Cash flows from operating activities Surplus for the financial year		1,822	675
Movements in working capital:		1,822	675
Movement in debtors Movement in creditors		(21) (400)	244 (2,693)
Cash generated from/(used in) operations		1,401	(1,774)
Net increase/(decrease) in cash and cash equivalents Cash and cash equivalents at beginning of financial year		1,401 5,071	(1,774) 6,845
Cash and cash equivalents at end of financial year	10	6,472	5,071

for the financial year ended 31 December 2022

1. General Information

H.O.P.E. Hands on Peer Education CLG is a company limited by guarantee incorporated and registered in the Republic of Ireland. The registered number of the company is 352848. The registered office of the company is Unit 5, Killarney Court, Buckingham Street Upper, Dublin 1, D01 E2N8. The nature of the company's operations and its principal activities are set out in the Directors' Report. The financial statements have been presented in Euro (\in) which is also the functional currency of the company.

2. Summary of Significant Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Statement of compliance

The financial statements of the company for the financial year ended 31 December 2022 have been prepared in accordance with the provisions of FRS 102 Section 1A (Small Entities) and the Companies Act 2014.

Basis of preparation

The financial statements have been prepared in accordance with the historical cost convention except for certain properties and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" Section 1A, issued by the Financial Reporting Council.

The company qualifies as a small company as defined by section 280A of the Companies Act 2014 in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Companies Act 2014 and Section 1A of FRS 102.

Income

Income consists of Government Funding, donations and other funds generated by voluntary activities. These are included in the financial statements when received at headquarters. Incoming resources have been included in the financial statements only when realised or when the ultimate cash realisation of which can be assessed with reasonable certainty.

Government grants

Grant income from Public Sector Bodies/Government Agencies and other sundry sources are either credited when receivable to the Income & Expenditure Account or are deducted from expenses which give rise to the grants. Expenditure grants are credited to the Income & Expenditure Account upon the recognition of the associated expense for which the grant was originally received.

Grants received specifically as a contribution towards the cost of land, buildings and buses/motor vehicles are credited directly to the capital fund in the year of receipt. Such grants are amortised to the Statement of Financial Activities on the same basis as the assets are depreciated.

Fund Accounting

The following funds are operated by the company:

Restricted Funds

Restricted Funds, represent grants, donations and sponsorships received which can only be used for particular purposes specified by the donors or sponsorship programmes binding on the directors. Such purposes are within the overall aims of the company.

Unrestricted Funds

General Funds represent amounts which are expendable at the discretion of Directors in furtherance of the objectives of the charity and which have not been designated for other purposes. Such funds may be held in order to finance working capital or capital expenditure.

Designated Funds

Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

continued

for the financial year ended 31 December 2022

Tangible assets and depreciation

Tangible assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible assets, less their estimated residual value, over their expected useful lives as follows:

Fixtures,	fittings	and	equipment	
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Computer

Written off in equal instalments over

- estimated useful economic life Written off in equal instalments over
- estimated useful economic life

The carrying values of tangible fixed assets are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

Trade and other debtors

Trade and other debtors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

Taxation

No charge to current or deferred taxation arises as the charity has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997, Charity no. CHY 20150.

3. **Departure from Companies Act 2014 Presentation**

The directors have elected to present an Income and Expenditure Account instead of a Profit and Loss Account in these financial statements as this company is a not-for-profit entity.

4. **Provisions Available for Audits of Small Entities**

In common with many other businesses of our size and nature, we use our auditors to prepare and submit tax returns to the Revenue and to assist with the preparation of the financial statements.

5. Income

The income for the financial year is analysed as follows:

	2022 €	2021 €
By Category: HSE - Department of Health	199,000	167,000
Dublin City Council	11,600	3,210
NEIC - North East Inner City HSE - Addiction Services	1,965 9,000	21,000
Addiction Services	1,760	-
Donations & Fundraising Other income	6,175 40	1,000 1,952
	229,540	194,162

The total income of the company for the year has been derived from its principal activity wholly undertaken in Ireland.

for the financial year ended 31 December 2022

6. Employees

The average monthly number of employees, including directors, during the financial year was 4, (2021 - 4).

	2022 Number	2021 Number
Administration	4	4

7. **Employment costs continued**

The charity has a total of one employee whose total employee benefits (excluding employer pension costs) for the reporting period exceeds €60,000 and a table has been prepared below to accompany the report as required under DPE 022/05/2013 Circular: 13/2014

Salary Band	Number of Employees
€60,000 - €70,000	1

8. Tangible assets

0.		Fixtures, fittings and equipment	Computer	Total
		€	€	€
	Cost			
	At 1 January 2022	2,886	3,275	6,161
	At 31 December 2022	2,886	3,275	6,161
	Depreciation			
	At 1 January 2022	2,886	3,275	6,161
	At 31 December 2022	2,886	3,275	6,161
	Net book value At 31 December 2022		-	-
9.	Debtors		2022 €	2021 €
	Prepayments		662	641
10.	Cash and cash equivalents		2022 €	2021 €
	Cash and bank balances		6,472	5,071
11.	Creditors Amounts falling due within one year		2022 €	2021 €
	Taxation		3,963	6,094
	Other creditors		349	(246)
	Accruals		4,636	3,500
			8,948	9,348
				_

continued

for the financial year ended 31 December 2022

12.	Taxation	2022 €	2021 €
	Creditors: PAYE	3,963	6,094

13. State Funding

Agency

Government Department Grant Programme Term Total Fund Expenditure Received in the financial year Capital Grant Restriction on use

HSE Department of Health Drugs Programme Unit Expires 31 December 2022 € 199,000 € 199,000 31 December 2022 Nil Staff Salaries

Agency Term Total Fund Expenditure Received in the financial year Capital Grant Restriction on use

Agency

Government Department Term Total Fund Expenditure Received in the financial year Capital Grant Restriction on use Dublin City Council/ North East Inner City (NEIC) Expires 31 December 2022 € 13,565 € 13,565 31 December 2022

Nil Addiction Services

HSE

Department of Health Expires 31 December 2023 € 9,000 Nil 31 December 2022 Nil Addiction Services

14. Status

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one financial year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding $\in 2$.

15. Capital commitments

The company had no material capital commitments at the financial year-ended 31 December 2022.

16. Post-Balance Sheet Events

There have been no significant events affecting the company since the financial year-end.

17.	Employment costs	2022 €	2021 €
	Wages and salaries Social welfare costs	158,244 10,830	146,454 9,939
		169,074	156,393

continued

for the financial year ended 31 December 2022

18. Directors remuneration and transactions

No members of the board of directors received any remuneration during the year (2020 - Nil).

No director or other person related to the company had any personal interest in any contract or transaction entered into by the company during the year (2020 - Nil).

19. Approval of financial statements

The financial statements were approved and authorised for issue by the board of directors on 15/05/2023

H.O.P.E. HANDS ON PEER EDUCATION CLG

SUPPLEMENTARY INFORMATION

RELATING TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

NOT COVERED BY THE AUDITORS REPORT

THE FOLLOWING PAGES DO NOT FORM PART OF THE AUDITED FINANCIAL STATEMENTS

H.O.P.E. Hands on Peer Education CLG SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS DETAILED INCOME AND EXPENDITURE ACCOUNT for the financial year ended 31 December 2022

for the financial year ended 31 December 2022		
	2022	2021
	€	€
Income		
HSE - Department of Health	199,000	167,000
Dublin City Council	11,600	3,210
NEIC - North East Inner City	1,965	21,000
HSE Funding - Addiction Services	-	21,000
•	9,000	-
Addiction Services	1,760	-
Donations, Grants & Fundraising	6,175	1,000
Other income	40	1,952
		<u> </u>
	229,540	194,162
Expenditure		
Wages and salaries	158,244	146,454
Social welfare costs	10,830	9,939
Staff training	1,815	1,680
		1,000
Office Rent	600	-
Insurance	2,508	2,179
Light and heat	1,416	729
Cleaning	1,825	955
Repairs and maintenance	-	546
Office Expenses	5,963	7,333
Office Equipment	2,524	1,548
Telephone	4,672	4,317
•	-	
Computer and media costs	1,079	2,399
Media and PR Facilitation Costs	2,700	-
Participation Events	2,297	3,989
Travelling	1,979	1,163
Meals and Entertainment	-	507
Office Support	1,620	1,760
Addiction Counselling	2,655	-
Bookeeping & Administration	5,400	4,899
Bank charges	191	142
Bank interest	56	172
		-
Staff welfare	1,025	-
General expenses	(4)	3
Annual Report costs	1,467	-
Run For Recovery	2,226	-
Running Club Costs - Addiction Services	8,371	-
Community Foundation Grant Distribution	2,933	-
Client Support	803	-
Auditor's remuneration	2,523	2,945
		2,010
	227,718	193,487
	221,110	135,407
Not surplus	1,822	675
Net surplus	1,022	0/5